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> SAMUEL L. WILKINS DIRECTOR

MEMORANDUM

TO: Human Resources Directors

FROM: Samuel L. Wilkins

DATE: June 13, 2007

SUBJECT: Governing Magazine Survey

As you are probably aware, Governing Magazine conducts a periodic review of the effectiveness of government operations in all 50 states. The last review was in 2005, and it is time to again review the states to determine their effectiveness in delivering services to their citizens. The Governing Magazine review will measure how well states are performing in several key management areas, to include Human Resources. During this review, the HR area will focus on our state's efforts and effectiveness in workforce planning, hiring, retention, reward, discipline, and training.

The Office of Human Resources needs your assistance in collecting data to address all of the questions associated with this review. Attached is a survey from OHR outlining the additional information we need to be able to answer the questions that Governing Magazine will use in their assessment. Please return your completed survey by Friday, June 22, 2007 to Kris Mayer at KMayer@ohr.sc.gov.

The Office of Human Resources thanks you for assisting us in this effort, and we look forward to getting the results of another outside assessment of South Carolina's effectiveness in managing our human resources. If you have questions about the survey, please don't hesitate to call your HR Consultant.